Kimberly Tapia (U.S. Army Reserve)

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Kimberly Tapia is a serial entrepreneur. She is the founder and managing principal of Polanko Group, a company recognized for building customer-focused

businesses driven to achieve high impact. Her fields of experience span over 12 years in the areas of strategic planning, financial analysis, Lean Six Sigma, Operational Excellence, organizational development, project management and leadership principles.

As an entrepreneur, Kim has utilized her comprehensive background to start a myriad of successful businesses. Kim believes in the importance of entrepreneurs and the direct impact they have on our global economy. Her approach to building a business is radically different and primes organizations for long-term success.

Kim lives in Bexley, Ohio, and actively participates within her community through memberships including board membership on Ohio Women Veterans Advisory Council; city entrepreneur leader for Bunker Labs Columbus; platoon leader for The Mission Continues Columbus 1st Platoon; community consulting team for First Connect Advisor—Rev1; and equal opportunity advisor for U.S. Army Reserve. Kim earned a bachelor's degree in Resources and Technology Management from Troy University; a master's degree in Business Operational Excellence from The Ohio State University; and Lean Six Sigma Black Belt Certification from The Ohio State University.

